# ROUILLARD

We design and manufacture ergonomic armchairs, lounge chairs, tables, storage, and media centers

Protecting the environment is a commitment we take to heart; not only for today, but for future generations.

Our forward-thinking mindset influences how we think and how we act

## **REDUCE - REUSE - RECYCLE**

We adopt an environmentally safe approach to manage waste responsibly and reduce pollution. We will continuously work to meet our waste diversion goals by setting objectives and targets and implementing strategies that will, over time, achieve our goal of diverting all of manufacturing waste from being sent to the landfill.

## **ENVIRONMENTAL FOOTPRINT**

We implement, maintain and continually improve our practices to reduce our environmental footprint. We adopt environmentally-safe approaches in our design and manufacturing processes through acting on the prevention of pollution, the elimination of all forms of waste, and the efficient use of all resources including energy. Rouillard will work to design and manufacture more sustainable products with safer material chemistry to improve human and ecosystem health impacts. Chemical material that we are using in our facility are managed with safety procedure to protect our employees in contact with hazardous materials. We work with subcontractors that also value the importance of adopting such approaches.

#### TRAINING AND INFORMATION

Our employees take part in ongoing training to identify and implement responsible and environmentally-friendly practices. All of our employees and suppliers are aware of these objectives and participate actively to develop an environmentally-sustainable approach to product design and manufacturing.

#### **HEALTH AND SECURITY**

We have implemented preventive measures and contingency plans to ensure the health and safety of our employees.

## LEGISLATION

All of our initiatives are carried out in compliance with the laws, regulations and other specific commitments.

## PRODUCT DURABILITY AND UPGRADEABILITY

Our goal is to offer ergonomic workplace products that are high in quality and durability. We are aware of our product life cycle and proudly offer a 10-year warranty on all our product categories.

# RESPONSIBLE CORPORATE CITIZEN

We will conduct our business in a way that sustains the well -being of society, our environment, and the economy in which we live and work. We will follow ethical and legal business practices including fair hiring practices, corporate ethics, and receipt of gifts.

Anne-Marie Roy, Product, Marketing and Certifications Director

Alain Roy President